

FY11FAC comments/recommendations:

CH/PM:

- Chair has no administrative support (previously provided by grants of former chair)

GEBS:

- Need to make sure that grant applications reflect increased MSM tuition stipends
- Budget committee review of adequacy of financial reporting and management of program
- Better mentoring of students to maximize use of available grant funds and minimize number of unassigned students for whom institution must provide tuition and stipend support
- Develop inventory of available PhD funding and present to students
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- If paralegal funded, improvement in timeliness of service is expected

Facilities:

- Separate routine maintenance items from capital items
- Coordinate needed capital repairs/upgrades with planned renovations

Compliance:

- Review of roles and responsibilities to ensure that accountability of senior administrators is not being usurped by Compliance Office

Medical Education:

Career Banding/Market Adjustments:

- Staff market adjustments were not made in FY10 although funds were budgeted for this purpose
 - o Funds should be made available in FY11 budget
- Departments required to pay new hires at market rates
- Departments requesting funds for market adjustments individually
- Need to centralize management and implementation of market salary corrections